



Celebrating over 60 years of Natural Resource Stewardship

Marquette County Conservation District

A. Position Title: Survey Technician

B. Position Introduction: The Lake Michigan National Fish Passage Program Strategic Plan has identified the Upper Escanaba Watershed (UEW) as an important component for brook trout persistence in the Upper Peninsula. UEW supports healthy brook trout populations and contains high quality brook trout habitat with good water quality and relatively low anthropogenic impairment. Currently, there are no extensive road stream crossing inventories for the UEW and a complete inventory is necessary to identify and prioritize barriers to brook trout perseverance in the future. The Marquette County Conservation District is partnering with Trout Unlimited to perform 155 road stream crossing inventories to assist in the prioritization of locations where passage is an issue.

C. Application Deadline: Friday, April 19th, 2019 by 4:00 PM

D. Tentative Starting Date: June 2019

E. General Conditions: This is a grant funded, part-time, seasonal position. Duration of position is tentatively 8 weeks' time. Anticipated time commitment is 32 hours per week. The usual work hours will be scheduled between the hours of 8:00 AM - 4:30 PM M-F. Some nights and weekends may be required. The technicians will be housed at the MCCD office at 780 Commerce Drive Suite C, Marquette, Michigan. There are no benefits offered at this time and no guarantee of position renewal. The starting wage (\$14 - \$16/hour) will commensurate with candidate's experience and education.

F. Job Description:

- a. Conduct stream crossing inventories using the Great Lakes Road Stream Crossing Inventory Method.
- b. Navigate to remote stream sites, sometimes hiking several miles, carrying equipment, using GPS and topographic maps.
- c. Maintain rigorous data collection and assessment protocols; identify and report any concerns to supervisor.
- d. Wade streams and rivers in a variety of flow regimes and weather conditions.
- e. Maintain a high level of integrity while on the job.

G. Qualifications:

- a. Applicants must have a four-year biology or environmental degree from an accredited college or university. Related degrees may be considered depending on experience.
- b. Experience with physically demanding work is required.
- c. Ability to quickly acquire skills and learn new techniques.
- d. Willing to work long days in challenging environments.
- e. Possess strong communication skills.
- f. Working knowledge of watershed health and function.
- g. Ability to work cooperatively in a team with varied skills, abilities and perspectives.
- h. Ability to think creatively, keep an open mind, and take constructive criticism.
- i. Applicants must be self-sufficient and have the capability of working with minimum direct supervision.
- j. A valid driver's license and personal vehicle is required (mileage reimbursement included).

H. To Apply: Interested applicants should submit a resume, cover letter and reference list indicating relevant experience no later than Friday, April 19th, 2019 by 4:00pm to jaimi.mqtcondist@gmail.com. Title of email: Survey Technician.

The Marquette County Conservation District mission is to provide for the conservation and restoration of resources in Marquette County through forestry and wildlife practices, watershed management, and education.

www.marquettecd.com